


# Job Evaluation Rating Document

<b>CUPE, SEIU, SGEU, SAHO</b> 	<b>Job Title</b>	Medical Device Reprocessing Facilitator	<b>Code</b>  446
	<b>Date</b>	Interim Rating - April 2010	
	<b>Revised Date</b>	April 5, 2016; January 15, 2020	
	<b>Revised Date</b>	October 18, 2023	

<b>Decision Making</b>	<b>Degree</b>
Follows accepted practices when cleaning/sterilizing instruments and supplies. Utilizes choice of action in determining temporary/replacement instruments/equipment due to multiple surgeries or emergent situations.	3.0

<b>Education</b>	<b>Degree</b>
Grade 12. Medical Device Reprocessing Technician - Certificate of Achievement (Saskatchewan Polytechnic 212 hours) (Rating 2.0).	
*As per the MOA regarding the Education factor review (January 2019) the JJEMC will continue to utilize 584 hours as no other factors were impacted by this change. The education rating will remain at (2.5).	2.5

<b>Experience</b>	<b>Degree</b>
Twelve (12) months previous experience in a Medical Device Reprocessing department to consolidate knowledge and skills. Eighteen (18) months on the job to consolidate facilitation skills, knowledge of operating room instruments/equipment, source pricing and repair, and become familiar with department policies and procedures.	6.0

<b>Independent Judgement</b>	<b>Degree</b>
Assists with organizing and coordinating activities for medical device reprocessing following established procedures. Exercises judgement and has choice of methods and procedures associated with processing priorities and special requests for equipment to provide sterilization/equipment services.	3.5

<b>Working Relationships</b>	<b>Degree</b>
Has regular contact with other employees requiring appropriate tact to discuss problems, address requests and assist with recommendation of maintenance/distribution of instruments and equipment.	3.0

<b>Impact of Action</b>  Misjudgement in prioritizing of instruments/equipment may result in shortage of supplies resulting in delays in service. Misjudgement in assembly/disassembly may result in damage to expensive equipment.	<b>Degree</b>  2.0
<b>Leadership and/or Supervision</b>  Provides limited direction to staff (e.g., assists in assigning, checking and maintaining flow of work) including training and evaluation.	<b>Degree</b>  3.0
<b>Physical Demands</b>  Regular physical effort standing and walking with frequent periods of accurate hand/eye coordination when assembling/disassembling instruments.	<b>Degree</b>  2.5
<b>Sensory Demands</b>  Frequent sensory effort checking instruments with frequent periods of competing multiple demands providing training and answering requests.	<b>Degree</b>  3.0
<b>Environment</b>  Occasional exposure to major disagreeable conditions such as steam, sharps and blood/body fluids.	<b>Degree</b>  3.0